



Monday 26th June 2017

Dear Parents and Carers,

I write to let you know about senior staffing changes in the secondary phase of Folkestone Academy.

Senior leavers

After ten years of dedicated service Warren Smith has decided to leave the Academy and seek a new challenge. Warren joined the Academy in 2007 and has seen it from building site through to Good designation by Ofsted, a notable achievement. In addition, during Warren's tenure an impressive 500 Academy pupils have gained places at university, and many more have gone on to fulfilling careers and successful employment.

Trustees and I wish Warren well in this new phase of his career, and thank him for his commitment to and leadership of the school.

As you already know, also leaving are Warren's deputies, Emma and Simon Newman. The Newmans are heading around the world, with Emma taking up a post in South America as Head of an international school. I take this opportunity to thank Emma and Simon, on behalf of Trustees, for their contribution to the Academy's successes.

New senior leaders

Joining us as Secondary Headteacher in September is Andrew Milliken. Andrew joins us from Sedgemoor School, London, lives locally, and is a History specialist. Andrew notes: "I am delighted to be joining Folkestone Academy and building on the achievements of Mr Smith and its first decade. I look forward to the productive new relationships I will build with you, our students and staff".

In his role, Andrew will be supported by two new colleagues. These are: Wesley Carroll, a music specialist, who joins us from the John Wallis Academy where he was an Assistant Principal, along with Jane Waters, an inclusion specialist and Assistant Principal, from the Oasis Academy, Sheppey. In addition to being passionate about inclusion Jane has a background in Food and Design Technology and is an examinations board advisor. Wesley and Jane will be the Academy's new Vice Principals.



Andrew Milliken, Head of School



Jane Waters



Wesley Carroll

The new team and I look forward to working with you and your children in the year ahead. Your views on our priorities for the Academy's new decade are important to us. We want to start by asking you, therefore, if a more flexible end to the secondary day would be welcomed or not. A short survey, seeking your views on this point in particular, will come to you before the holiday begins. In the meantime, please also don't hesitate to get in touch to share your thoughts using the address:

ceooffice@folkestoneacademy.com

Kind regards,

A handwritten signature in blue ink, appearing to be 'Jo Saxton', with a long, sweeping underline.

Dr Jo Saxton.
Chief Executive Officer



Dear Parents and Carers,

As Jo has outlined I have taken the decision to leave the Academy.

It has not been an easy decision as I have dedicated myself to the Academy for the past 10 years and am very proud of the positive role the Academy has played in this community. The historic achievement of Ofsted Good in 2015 was a particular high point in my time with the Academy and I wish the school well as it enters its second decade.

The Primary Academy and Kindergarten go from strength to strength and offer an excellent start for our youngest pupils. The Secondary phase continues to develop and offer an exciting range of opportunities. I am also delighted the Glassworks is now the largest Post-16 provider in the district.

I am immensely proud of all that we have achieved since 2007. The Academy's new partnership with Turner Schools marks the beginning of a new chapter in collaboration, and I wish my colleagues, the students and all of you the very best for the future.

Along with my colleague Emma Newman, Friday will be my last day.

Simon Newman will lead the Secondary Phase day-to-day from Friday until Andrew Milliken arrives in September.

Kind regards,

Warren Smith.
Folkestone Academy